

Pérez-Llorca



Monserrat Soledad Ramos Aguilar

Contact

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Profile

Monserrat has 12 years of experience in the field of Social Security law, advising domestic and international companies on compliance with their employer obligations before the Mexican Social Security Institute (IMSS) and the National Workers' Housing Fund Institute (INFONAVIT). Her practice focuses on the construction, digital platforms, and pharmaceutical sectors, providing preventive audits and developing defense strategies before administrative and judicial authorities. Comprehensive legal advice regarding compliance with obligations before the Mexican Social Security Institute (IMSS), the National Workers' Housing Fund Institute (INFONAVIT), the Registry of Specialized Service Providers and Specialized Works (REPSE), and other matters related to social security and payroll compliance.

Studies:

- M. in Constitutional Law and Amparo Proceedings, National Bar Association (BNA).
- M., Universidad Tecnológica de México (UNITEC), Mexico City.
- Course in Company Classification and Occupational Risk Insurance, Mexican Social Security Institute (IMSS), Mexico City.
- Diploma in Corporate Law, Universidad Tecnológica de México (UNITEC), Mexico City.
- Law Degree (J.D. equivalent), Universidad Tecnológica de México (UNITEC), Mexico City.

Her working languages are Spanish and English.

Experience

Extensive experience advising clients on compliance with social security obligations and employer-related requirements arising from audit and enforcement procedures conducted by the Mexican Social Security Institute (IMSS), the National Workers' Housing Fund Institute (INFONAVIT), and local tax authorities. Her practice includes the design and implementation of compliance strategies and contingency prevention measures, as well as planning and advising on mergers and employer substitution processes before the IMSS. She also represents clients in administrative litigation before the Federal Administrative Justice Court and in constitutional (amparo) proceedings. In addition, she advises on regulatory compliance matters related to REPSE, ICSOE, SISUB, SIROC, and labor inspections.

Professional Organisations

- Specialist Attorney in Company Classification for Occupational Risk Insurance matters before the Mexican Social Security Institute (IMSS).