

Pérez-Llorca



Benito Parra Ornelas

Contact

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Profile

Benito has over 12 years of experience advising clients on all aspects of labor law, social security, and benefits. He has extensive professional expertise in labor litigation and consulting for the business sector, representing the interests of national and multinational companies, government bodies, and decentralized entities before labor authorities. Additionally, Benito advises clients handling federal and state labor inspections particularly in relation to pension plan matters.

Studies:

- Faculty of Higher Studies Campus Acatlán, Universidad Nacional Autónoma de México, Mexico City
Course on labor reform in Mexico and the T-MEC free trade agreement, DM Labor Business School.
- Universidad Nacional Autónoma de México, Faculty of Law, Cycle of Legal Lectures on Labor Matters with extracurricular value, Course “Labor Reform 2017-2019”
- Diploma in “Update on Human Rights, Amparo, Labor Law and the New Justice System; Jurisprudential Criteria, challenges and perspectives”, taught by the Graduate Studies Division of the UNAM Law School.
- Universidad Nacional Autónoma de México, Faculty of Law, Cycle of Legal Lectures on Labor Matters with extracurricular value.
- Universidad Nacional Autónoma de México Faculty of Higher Studies Campus Acatlán, Diploma in Family Law.

His working languages are Spanish and English.

Experience

Benito has led processes for new hires, negotiating individual and collective contracts, labor restructuring, employment termination, and massive layoffs. He has handled complex labor litigation such as strategic defence for companies sued by employees, including expatriates, and has overseen investigations into disciplinary actions or sanctions.

Academic and Publishing collaborations

Benito has been a professor, teaching Individual Labor Law