

# Pérez-Llorca



## Denise Lechuga González

### Contact

[denise.lechuga@perezllorca.com](mailto:denise.lechuga@perezllorca.com)

Montes Urales 632, Lomas de Chapultepec, Miguel Hidalgo  
11000 Ciudad de México

### Profile

Denise is a specialist in corporate labor law with 15 years of experience in managing labor relations, implementing corporate strategies, compliance, and individual and collective litigation for both national and international companies.

Her practice includes providing specialized technical advice on labor matters to prevent contingencies and ensure compliance and quality in processes arising from labor relations. Additionally, she develops and implements innovative legal strategies, internal policies, and standardization of labor conditions for national and international clients across various sectors.

### Studies:

- Advanced Course in Law “ChatGPT and its Application in Legal Practice,” University of Salamanca, Spain
- International Master’s in Mobbing and Psychosocial Risks, ELBS Barcelona School, Grupo Esneca Formación, Spain
- Specialized Seminar on the New Labor Justice System, Supreme Court of Justice of the Nation, Mexico City
- Diploma in Amparo Proceedings, Supreme Court of Justice of the Nation, Mexico City
- Specialization in Public Administration, National Institute of Public Administration (INAP), Mexico City
- Law degree (J.D. equivalent), Universidad Anáhuac México Norte, Mexico City

Her working languages are Spanish and English.

### Experience

Denise has a strong specialization in corporate restructuring for major clients to ensure compliance with subcontracting regulations and has successfully advised over 200 companies in obtaining/renewing their registration with the REPSE.

### Academic and Publishing collaborations

- The Rise of New Technologies and Their Impact on Labor Law in Mexico, ILTRAS Journal, 2024.

## **Professional Organisations**

- Latin American Institute of Labor and Social Security Law (ILTRAS).

## **Recognition**

- The Legal 500: Labour and Employment (Recommended)