Pérez-Llorca



Jaime Luis Mora Valadez

Contact
jaime.mora@perezllorca.com
Torre Sofía, Av. Ricardo Margain 440
Suite-1803, Valle Del Campestre
66265 San Pedro Garza Garcia, Nuevo León
66265 Monterrey

Profile

Jaime has over 14 years of experience as a litigation attorney specializing in employer representation. His practice encompasses both consulting and labor litigation, focusing on risk assessment and management, collective bargaining, and the implementation of strategies to optimize labor relations. Additionally, he has worked on drafting and reviewing individual and collective contracts, internal regulations, and documents related to employment termination, as well as resolving disputes before labor authorities.

Studies:

- Bachelor in Law from Tecnologico de Monterrey, December 2011.
- Master´s Degree in Law with orientation in Amparo Claim from the Universidad Autonoma de Nuevo Leon, February 2022.

His working languages are Spanish and English.

Experience

Throughout his career, Jaime has advised on mergers, acquisitions, and the creation of new companies across various sectors, in addition to implementing large-scale employer substitutions in the oil industry. He has led the restructuring of systems for labor risk management in companies with a national presence and participated in collective bargaining negotiations across different industries. His experience also includes handling labor, commercial, and criminal litigation, overseeing labor inspections by the Ministry of Labor and Social Welfare, and managing administrative procedures for maritime activity permits. His ability to identify opportunities within labor management systems has enabled him to develop effective strategies to prevent contingencies and optimize labor relations within the organizations he collaborates with.

Recognition

- Best Lawyers: Labour and Employment Law (Since 2023)