

Pérez-Llorca



Carlos Cadillo

Contact

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Practices and Sectors

- Labor

Profile

Carlos Cadillo joined the firm in 2008 as an associate, was appointed senior associate in 2019 and has been a partner since 2021. His practice focuses on individual and collective employment law, collective bargaining, the prevention and management of labour disputes, health and safety at work, and social security and immigration law.

Studies:

- Master in Mediation, Negotiation and Conflict Resolution, Carlos III University of Madrid (2018).
- Lawyer, Pontificia Universidad Católica del Perú (2006).

He speaks Spanish and English.

Experience

Carlos has extensive experience in providing employment law advice, covering individual and collective negotiations, labour inspections and administrative proceedings, labour litigation and labour arbitration. He has advised clients in the retail, energy, metal manufacturing and fishing sectors, amongst others.

Academic and Publishing Collaborations

He teaches Labor Law, Labor Dispute Prevention and Management, Labor Sanctioning Procedures, and Labor Procedure Law at Universidad ESAN, and Labor Legislation at Centrum. He also has teaching experience at other highly regarded academic institutions.

Professional Organisations

- Registry of Arbitrators of the Ministry of Labor and Employment Promotion.
- International Bar Association (IBA).

- Lima Bar Association (CAL).

Awards and Recognitions

- Chambers Latin America 2027, Labour & Employment.
- Legal 500 Latin America 2026, Labour & Employment.