



## Isabel Moya

### Contact

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### Practices and Sectors

- Employment, compensation and benefits

### Profile

Isabel Moya joined Pérez-Llorca in 2009. Isabel is an expert in labour law and social security. She was appointed Partner of the firm in January 2020.

### *Studies:*

- 2009 Degree in Law, Universidad Carlos III in Madrid
- 2009 Degree in Business Administration and Management, Universidad Carlos III in Madrid

She speaks Spanish, English and French.

### Experience

Isabel provides advice on all aspects of employment relationships, with experience in processing restructuring proceedings, carrying out employment audits, designing remuneration schemes for employees, as well as negotiating with trade unions and workers' representatives.

Likewise, she provides mediation, conciliation and arbitration services before the Labour and Social Security Inspection Authorities and before the labour courts on matters such as collective conflicts, dismissals, claims for payment, claims of rights, sanctions, and substantial changes to working conditions, among others.

She boasts ample experience in advising on the negotiation of collective bargaining agreements and pacts to standardise conditions, on the day-to-day management of employees, as well as on drafting and implementing all kinds of internal policies related to the employment sphere.

### Academic and Publishing Collaborations

Isabel has lectured for the Master's degree for Access to the Legal Profession at Universidad Carlos III and Universidad Autónoma de Madrid, as well as at conferences and seminars for students of Columbia University's Executive MBA.

## **Professional Organisations**

The Madrid Bar Association (ICAM).

## **Recognition**

Isabel Moya features in various legal directories such as:

- Legal 500 EMEA: Employment (Leading Partner).
- *Best Lawyers*®: Employee Benefits Law.

## **Awards**

- Iberian Lawyer: *Rising Star* (2020).