Pérez-Llorca



Luis Enrique Fernández Pallarés

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Práticas e Setores

- Direito Laboral, Compensações e Benefícios

Profile

Luis joined Pérez-Llorca in September 2003 as head of the Labour Law practice area, after practising law for several years at a prestigious international firm. He made partner in 2007.

Studies:

- 2003 Advanced Programme in Labour Relations, Instituto de Empresa (IE) (Madrid)
- 1994 Degree in Law, Universidad Autónoma (Madrid)
- 1992 Diploma in Business Studies, Centro Universitario Luis Vives CEU (Madrid)

He speaks Spanish, English and understands French.

Experience

As a specialist in Labour and Social Security Law, he advises on all aspects of labour relations. He is an expert in collective bargaining before the workers' representation (collective agreements, collective dismissals, substantial changes to working conditions, etc.). He also leads the legal advice in both individual and collective judicial proceedings which are brought before the labour courts at all instances. He also gives advice on the drafting and termination of manager contracts.

Academic and Publishing Collaborations

Luis has extensive experience in the academic sphere and regularly takes part in seminars and conferences as an expert in labour law.

He is also a professor for the Master's degree for Access to the Legal Profession at the following universities: Universidad Autónoma de Madrid, Universidad Carlos III de Madrid and Universidad Complutense de Madrid.

He also frequently writes articles for economic publications and profesional journals, legal articles, books and the firm’s newsletter.

Professional Organisations

The Madrid Bar Association (ICAM).
International Bar Association (Employment Committee).
European Employment Lawyers Association (EELA).
Spanish Labour Relations Fórum.
Spanish Labour and Social Security Law Association .

Recognition

Luis Enrique Fernández Pallarés features in various legal directories such as:

- Chambers Europe: ‘Employment: Elite’.
- Legal 500 EMEA: ‘Employment’ (Leading Partner).
- Leaders League: ‘Labor Advisory’ and ‘Labor Litigation’.
- Who’s Who Legal: Global Leader Labour & Employment 2022 / Pensions & Benefits 2022.
- *Best Lawyers*®: ‘Employee Benefits Law’ and ‘Labor and Employment Law’.