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Amendment to the Law of the Institute of the National Housing Fund for Workers

On February 21, 2025, the “Decree by which various provisions of the Law of the Institute of the National Housing Fund for Workers (INFONAVIT Law) and the Federal Labor Law were amended, added, and repealed” (hereinafter referred to as “the Decree”) was published in the Official Gazette of the Federation.

The Decree provides for the amendment of Article 29 of the INFONAVIT Law, which removes the suspension of discounts for housing loan amortizations in the event of disability or absence of workers, regardless of whether they receive a salary. This creates a new financial liability for employers, as they will be the parties obligated to pay those loans.

We consider that this amendment infringes upon various fundamental rights of employers and that it is appropriate to file a lawsuit for indirect constitutional protection within 15 business days of the first act of application, to dispute its content.

In this regard, we recommend assessing the specific conditions of your company and your employees to determine the feasibility of this constitutional defense measure.

The Tax and Social Security Partners at **Pérez-Llorca México** are at your disposal to provide further comments regarding this Legal Briefing.

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